

Yarmouth Community Services Behavior Expectations

Yarmouth Community Services recreation programs are intended to be a safe place for children to have fun and broaden their understanding of themselves and the world around them. Participants are expected to be responsible for their own actions and behaviors. The endless benefits a participant can gain in any recreation program are determined by the participant's attitude and willingness to participate. During all YCS activities we expect participants to adhere to the Yarmouth Community Services Core Values.

Yarmouth Community Services Core Values:

Pursuit of Quality
Accountability
Respect
Trustworthy
Integrity
Caring
Involvement
Positive Self-Esteem
A + Attitude
Togetherness
Equality

Behaviors that do not embrace the YCS Core Values may require immediate disciplinary action:

- ◆ Misuse or destruction of Yarmouth school or town property or equipment.
- ◆ Failure to follow rules.
- ◆ Uses of profane, vulgar or disrespectful language.
- ◆ Hitting, kicking, spitting or other inappropriate physical or verbal contact with another participant, staff person, volunteer or other visitor using the facility.
- ◆ Use of tobacco, alcohol or drugs at any YCS activity or on any school grounds.
- ◆ Littering
- ◆ Throwing objects or running unless they are part of a supervised program.
- ◆ Producing loud, rude or unnecessary noises.

Depending on the situation and the severity of the incident the following disciplinary procedure may be enforced:

Stage 1 – Verbal Warning

The YCS staff member will ask the participant not to continue the inappropriate behaviors. The staff member will remind the participant the behavior exhibited does not embrace the YCS core values.

Stage 2 – Time Out

The participant will be removed from the activity and will be asked to sit out for 5 minutes. YCS staff may further discuss the behavior concern with the participant. The participant may be required to apologize to the appropriate person. Parents will be notified of inappropriate behavior.

Stage 3 – Removal from activity and parent meeting

Participant will be suspended from participating in the YCS program or activity until a parent meeting has taken place and corrective measures have been taken to ensure the inappropriate behavior will not continue.

Stage 4 -- Expulsion from the YCS program.