

JOB DESCRIPTION

TITLE: Clipper Care 1-to-1 Support Aide
REPORTS TO: Clipper Care Director and YCS Assistant Director

JOB SUMMARY: We are seeking a dedicated and compassionate 1-to-1 Behavior Support Staff Member to join our dynamic after-school care program. In this role, you will provide individualized support to a child with specific behavioral needs, ensuring their successful participation and positive experience within our program. You will work closely with the child, their family, and our team to implement behavior management strategies and promote a supportive, engaging, and safe environment.

- **Rate of Pay:** \$20-23 per hour
- **Location:** William H. Rowe School (“Rowe School”) or Yarmouth Elementary School (“YES”)
- **Time:** 3:15pm – 5:30pm

JOB FUNCTION:

1. PROGRAM RESPONSIBILITY

- **Individualized Support:** Provide direct, one-on-one support to a child with specific behavioral needs, addressing their unique challenges and fostering their personal development.
- **Behavior Management:** Implement behavior intervention plans and strategies as outlined by program guidelines or behavioral specialists. Monitor and document behavioral progress, adjusting strategies as needed.
- **Collaboration:** Work closely with the child’s family, program staff, and any external professionals involved to ensure consistent and effective support.
- **Communication:** Maintain open and positive communication with the child, their family, and program staff. Provide regular updates on the child's progress and behavior.
- **Engagement:** Facilitate and encourage the child's participation in after-school activities, promoting social skills, emotional regulation, and positive interactions with peers.
- **Safety and Well-being:** Ensure the child’s safety and well-being at all times. Address any concerns promptly and appropriately.
- **Documentation:** Keep detailed records of behavioral incidents, progress reports, and any other relevant information. Prepare reports as required.

2. DESIRABLE TRAINING AND EXPERIENCE

- **Education:** High school diploma or equivalent required; additional coursework or certification in child development, psychology, special education, or a related field is preferred.
- **Experience:** Previous experience working with children, particularly those with behavioral or developmental challenges, is highly desirable.
- **Skills:** Strong interpersonal and communication skills, patience, and the ability to remain calm and supportive in challenging situations. Familiarity with behavior management techniques is a plus.
- **Attributes:** Compassionate, reliable, and enthusiastic about supporting children. Ability to work collaboratively with a diverse team and adapt to the needs of individual children.

3. PHYSICAL REQUIREMENTS

- The position requires standing, walking, and engaging with children in various activities.

- The ability to handle physical and emotional demands of the job is essential.